

Summary

- **Ph.D. Candidate:** Operation and **Supply Chain** Management, The University of Toledo, OH.
- **Instructor:** College of Business and Innovation, The University of Toledo, OH.
- **President:** Persian Student Organization (PSO), The University of Toledo, OH.
- **Journal Reviewer:** American Journal of Business
- **MA & BA:** Accountancy
- **Work Experience (9 years):** Accountant
- **Teaching Accountancy:** 7 university-level courses
- **Publications (10):** Journal article (1), Conference papers (9)

Education

- PhD Candidate in Operation and **Supply Chain** Management | 2021 – present | The University of Toledo, OH, USA | GPA: **3.88** Expected:2025
- MA of Accounting | 2009 – 2011 | Islamic Azad University Science and Research Branch-Khuzestan, Iran | Graduated with honor | GPA: **3.94**
- BA of Accounting | 2003 – 2007 | Shahid Chamran University of Ahvaz, Khuzestan, Iran.

Professional Experience

2024- Present: President, Persian Student Organization (PSO), The University of Toledo, OH.

2023- Present: Instructor, College of Business and Innovation, The University of Toledo, OH.

- Micro-Computer Applications in Business
- Business Statistics

2023- Present: Journal Reviewer, American Journal of Business

2023: Section Chair, Decision Sciences Institute, Supply Chain Management-Renewable Energy Track.

2021– Present: Research Assistant, department of Management, University of Toledo, OH.

- Assist professor in conducting literature reviews and data analysis for various projects in the field of operations and supply chain management.
- Utilize Stata, Python programming, SPSS and Structural Equation Modeling (SEM) to analyze data, contributing to the development of insights and recommendations in the field of operations and supply chain management.
- Collaborate with team members to ensure timely completion of projects and meet project deliverables.

2023: Judge at 14th Annual Midwest Graduate Research Symposium, University of Toledo, OH.

2021 Fall Semester: Teacher Assistant, department of Management, University of Toledo, OH, USA.

- Assisted Professor in the delivery of EFSB 4590 Entrepreneurship and Small Business Management course.
- Provided support in preparing and delivering lectures, grading assignments and exams, and conducting office hours.
- Engaged with students by leading class discussions, facilitating group activities, and conducting one-on-one meetings to enhance their understanding of course concepts.

2012 – 2020: Permanent job as an Accountant, Payroll department at Central Judicial System of Khuzestan province, Ahvaz, Iran.

- Held a permanent position as an Accountant in the Payroll department, responsible for ensuring accurate payroll processing for all employees and judges in the province.
- Managed payroll records, including employee information and salary data, to ensure accuracy and completeness. Verified and processed payroll transactions, including timekeeping records, benefits deductions, and tax withhold.
- Collaborated with HR and finance teams to resolve payroll-related issues and ensure timely payment of salaries to all employees and judges.

2014 – 2020: Volunteer job as the head of Economics and Finance department _Financial Advisor & Instructor, Farabi Institute in Ahvaz, Iran.

- Farabi is one of the research institutes under the Ministry of Education of Iran. We were a group of research teachers whose mission was to train the next generation of Iranian researchers.

2011 - 2013: Adjunct Professor:

- “At the Institute for higher education ACECR Khuzestan.

Taught Courses: Cost Accounting 1| Cost Accounting 2| Cost Accounting 3| Branch Accounting | Auditing.

- “At University of Applied Science and Technology of Khuzestan.

Taught Courses: Intermediate Accounting | The Principle of Accounting.

2011 – 2011: Accountant at SIPA Automobile Sale Agency.

As an intern, I worked in this company for three months as an accountant.

Publication

Jagani, S., Deng, X., Hong, P.C. and **Mashhadi Nejad, N.** (2024), "Adopting sustainability business models for value creation and delivery: an empirical investigation of manufacturing firms", **Journal of Manufacturing Technology Management**, Vol. 35 No. 2, pp. 360-382. <https://doi.org/10.1108/JMTM-03-2023-0099>

Mashhadi Nejad, N., Hong, P.C. (2024), “Developing a Competitive Advantage in EV Supply Chain Systems: A Conceptual Framework for National Benchmarking Studies” Midwest Decision Sciences Conference, Youngstown State University, Youngstown, OH.

Jalali Sepehr, M., **Mashhadi Nejad, N.** (2024), “Exploring Strategic National Research and Development Factors for Sustainable Adoption of Cellular Agriculture Technology” Midwest Decision Sciences Conference, Youngstown State University, Youngstown, OH.

Jalali Sepehr, M., Alvarado-Vargas M. J., **Mashhadi Nejad, N.** (2023), “A theoretical framework for a sustainable innovation process of the cellular agriculture technology: A

country- and firm-specific advantages perspective”, Academy of International Business – Middle East & North Africa Chapter (AIBMENA) Conference, Rabat, Morocco.

Mashhadi Nejad, N., Chen, H. W. (2023), “Research Trends for Electric Vehicle- A Machine Learning Approach”, Decision Sciences Institute (DSI) Conference, Atlanta, GA, USA.

Callaway, S. K., **Mashhadi Nejad, N.** (2023), “Innovating toward CSR: Creating Value by Empowering Employees, Customers and Stockholders”, Decision Sciences Institute (DSI) Conference, Atlanta, GA, USA.

Mashhadi Nejad, N., Callaway, S. K. (2023), “Engaging External Stakeholders for People, Planet and Profit”, Decision Sciences Institute (DSI) Conference, Atlanta, GA, USA.

Mashhadi Nejad, N., Alvarado-Vargas M. J. (2022), “A Systematic Literature Review for Adoption of Big data in Firms: An Exploratory Study Using Text Mining” Midwest Decision Sciences Conference, Ball State University, Muncie, IN.

Mashhadi Nejad, N., George, B., Callaway, S. K., Hu, Y. (2022), “The Impact of The Modular Organization on Supply Chain Responsiveness” Midwest Decision Sciences Conference, Ball State University, Muncie, IN.

Mashhadi Nejad, N., Xie, T., Jung, E., Hu, Y. (2022), “What makes people jump into panic buying? A comprehensive socio-cultural model” 32nd Annual POMS-Conference, Global Supply Chain Management Track.

Skills

Programming: Python, Stata, R, FORTRAN, XML, SQL.

Software: Arena Simulation, Analysis of Moment Structures (AMOS), SPSS, Latex, EndNote, Visio, Microsoft Office (Word, Excel, PowerPoint), and Google (Docs, Sheets, Slides),

Honor

- Second runner-up BEST IMPACT PAPER Issued by 2023 Academy of International Business– Middle East & North Africa Chapter (AIBMENA) · Dec 2023.
- Full Doctoral Scholarship, University of Toledo, Toledo, OH, US, 2021-2025.
- Graduated with honor GPA 3.94 out of 4, Islamic Azad University Science and Research Branch, Ahvaz, Khuzestan, Iran, 2009-2011.